

**MINUTES**  
**REGULAR MEETING OF THE BOARD OF EDUCATION**  
**NORTHWEST LOCAL SCHOOL DISTRICT**  
**Monday, February 27, 2017 (7:00 PM)**

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The Meeting of the Board of Education of the Northwest Local School District was called to order by Board President P. Detzel.

**1.0 ROLL CALL**

**1.1 Call of the Roll**

UPON THE CALL OF THE ROLL, THE FOLLOWING BOARD MEMBERS WERE PRESENT:

**BOARD MEMBERS:**

Bob Engel  
Chris Heather  
Jim Detzel  
Michael Harlow  
Pam Detzel

**ALSO IN ATTENDANCE:** 11 guests

**3.0 EXECUTIVE SESSION**

None

**4.0 PLEDGE OF ALLEGIANCE**

**4.1 Pledge of Allegiance**

All rise for the Pledge of Allegiance.

**6.0 APPROVAL OF MINUTES**

**6.1 Special Meeting - February 6, 2017**

**Recommendation:** The Treasurer and Superintendent recommended the Board of Education approve the minutes as listed.

**ORIGINAL - Motion**

Member **(Bob Engel)** Moved, Member **(Jim Detzel)** Seconded to approve the **ORIGINAL** motion 'The Treasurer and Superintendent recommend the Board of Education approve the minutes as listed'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Bob Engel      Yes  
Chris Heather   Yes  
Jim Detzel      Yes  
Michael Harlow   Yes  
Pam Detzel      Yes

## 6.2 Regular Meeting - February 6, 2017

**Recommendation:** The Treasurer and Superintendent recommended the Board of Education approve the minutes as listed.

### **ORIGINAL - Motion**

Member **(Michael Harlow)** Moved, Member **(Chris Heather)** Seconded to approve the **ORIGINAL** motion 'The Treasurer and Superintendent recommend the Board of Education approve the minutes as listed'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Bob Engel	Yes
Chris Heather	Yes
Jim Detzel	Yes
Michael Harlow	Yes
Pam Detzel	Yes

## 7.0 SPECIAL RECOGNITION

None

## 8.0 SPECIAL PRESENTATION

None

## 9.0 COMMITTEE REPORTS AND UPDATES

### **A) Legislative Update**

#### **9.1 Legislative Update by Board Representative**

Mr. Harlow – two items in the budget: requirement for teachers to job-shadow at a local business to renew their license, and requirement for three non-voting business leaders to be on local Boards of Education. Northwest wouldn't need to worry about the board requirement since we already have a business council. I personally don't think the job-shadowing requirement will survive the budget process.

### **B) Student Achievement Liaison Report**

None

### **C) Butler Tech Update**

#### **9.2 Butler Technology Update by Board Representative**

Mr. Detzel - reported that Peter Clark was voted 2017 Ohio ACTE Teacher of the Year Award. There is a video of students' construction at the Home and Garden show, they did a great job. There's a Butler Tech flyer that spotlights a number of our students.

## **10.0 SPECIAL REPORTS**

### **10.1 Principal's Report**

Karen Grayson, Struble Elementary, provided an update on her 2016-17 Building Goals and Action Steps.

## **11.0 PUBLIC PRESENTATION**

### **A) Report from Employee Organizations**

#### **11.1 Certificated/Licensed Employees**

Board President asked if there was a representative from the Certificated/Licensed employee organization who wished to speak.

No one asked to speak.

#### **11.2 Classified Employees**

Board President asked if there was a representative from the Classified employee organization who wished to speak.

No one asked to speak.

### **B) Report from School Related Organizations**

#### **11.3 Report from School Related Organizations**

Board President asked if there was a representative from a School Related organization who wished to speak.

No one asked to speak.

### **C) Community Communications**

The portion of the meeting during which the participation of the public is invited shall be limited to 30 minutes at increments of five minutes per person unless extended by a vote of the Board. The Board reserves the right to impose such other limitations and restrictions as necessary in order to provide an orderly, efficient and fair opportunity for the present to be heard.

#### **11.4 Community Comments**

Board President acknowledged audience members who completed a "Request to Address the Board" card.

No one asked to speak.

## 12.0 APPROVAL OF SUPERINTENDENT'S CONSENT ITEMS

### A) Fiscal

None

### B) Certificated/Licensed Personnel

#### 12.1 Certificated/Licensed Personnel Retirements and Resignations

##### Acceptance of Certificated Resignations

Kwon, Wooram – CMS – LTS Orchestra  
Effective: 2/16/2017 (Revised Date)

Nardelli, Lenora – CE – 5<sup>th</sup> Grade  
Effective: 3/3/2017 (Personal)

Neville, Sara – NWHS – English  
Effective: 5/30/2017 (Personal)

Zeinner, Vicki – CMS – Gifted/Language Arts  
Effective: 6/30/2017 (Retirement)

##### Acceptance of Extra Duty Resignation

Van Gaasbeek, Brett – NWHS – Assistant Varsity Track Coach, Step 3  
Effective: 6/30/2016

##### Acceptance of Winter Music Specialist Resignation

Grimsley, Kirsten – CHS  
Effective: 10/31/2016

**Recommendation:** The Superintendent recommended the Board of Education approve the certificated/licensed personnel retirements and resignations as listed.

#### **ORIGINAL - Motion**

Member **(Michael Harlow)** Moved, Member **(Chris Heather)** Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends the Board of Education approve the certificated/licensed personnel retirements and resignations as listed'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Bob Engel Yes  
Chris Heather Yes  
Jim Detzel Yes  
Michael Harlow Yes  
Pam Detzel Yes

## C) Classified Personnel

### 12.2 Classified Retirements and Resignations

#### Acceptance of Classified Resignations

Adams, Marketa – WEI – ED Assistant  
Effective: 1/31/2017 (Personal)

Clyde, James – Maintenance – Skilled Maintenance/Plumber  
Effective: 3/15/2017 (Retirement)

Denewitt, Cathy – TE – Library/Media Assistant  
Effective: 6/30/2017 (Retirement)

Fangmeyer, Mary Ann – PRE – Cafeteria Assistant  
Effective: 4/28/2017 (Retirement)

Fromme, Rose – AO – Office Personnel V  
Effective: 6/30/2017 (Retirement)

Maxwell, Kathy – CHS – Office Personnel IV  
Effective: 6/30/2017 (Retirement)

Tuertscher, Geraldine – NWHS – Study Hall Assistant  
Effective: 5/26/2017 (Retirement)

**Recommendation:** The Superintendent recommended the Board of Education approve the classified retirements and resignations as listed.

#### **ORIGINAL - Motion**

Member **(Michael Harlow)** Moved, Member **(Chris Heather)** Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends the Board of Education approve the classified retirements and resignations as listed'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Bob Engel Yes  
Chris Heather Yes  
Jim Detzel Yes  
Michael Harlow Yes  
Pam Detzel Yes

## 14.0 APPROVAL OF OTHER ITEMS

### A) Fiscal

#### 14.1 Financial Reports of the Treasurer - January 2017

In accordance with Section 3313.29 of the Revised Code of the State of Ohio, record needs to be made that the Treasurer submitted a financial statement of receipts, expenditures, balances and investments in the regular funds of the Board of Education for the period of the fiscal year 2017.

Monthly Finance and Investment Report:

All Funds Balance - \$124,885,710

General Fund Unreserved Balance - \$32,651,116

	<u>FYTD Actual</u>	<u>Estimate</u>	<u>%</u>
Revenues	\$49,184,996	\$89,586,923	55% (due to 2 <sup>nd</sup> half tax revenue)
Expenditures	\$59,822,851	\$96,131,368	62% (due to \$10 million transfer)

Investment weighted average return - .83%

List of monthly bills - routine, as well as, Master Facility Project, special needs services, technology equipment, supplies and software.

**Recommendation:** The Treasurer and Superintendent recommended the Board of Education approve the financial reports as listed.

**ORIGINAL - Motion**

Member **(Chris Heather)** Moved, Member **(Michael Harlow)** Seconded to approve the **ORIGINAL** motion 'The Treasurer and Superintendent recommend the Board of Education approve the financial reports as listed'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

- Bob Engel Yes
- Chris Heather Yes
- Jim Detzel Yes
- Michael Harlow Yes
- Pam Detzel Yes

**14.2 Then & Now Certificate over \$3000**

Ohio Revised Code Section 5705.41(D) states in part that no subdivision shall make any contract or give any order involving the expenditure of money unless there is attached thereto a certificate by the Treasurer. Then and Now Certificates by the Treasurer issued over \$3,000 must be authorized by the Board of Education.

<u>Vendor</u>	<u>Invoice Date</u>	<u>Amount</u>	<u>Location</u>	<u>Description</u>
The Center for Collaborative COG	1/30/2017	\$21,980.94	Human Resources	Sub Services

**Recommendation:** The Superintendent and Treasurer recommended the Board of Education authorize the payment over \$3000 requiring a Then and Now Certificate as listed.

**ORIGINAL - Motion**

Member **(Bob Engel)** Moved, Member **(Jim Detzel)** Seconded to approve the **ORIGINAL** motion 'The Superintendent and Treasurer recommend the Board of Education authorize the payment(s) over \$3000 requiring a Then and Now Certificate as listed'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Bob Engel Yes  
 Chris Heather Yes  
 Jim Detzel Yes  
 Michael Harlow Yes  
 Pam Detzel Yes

**14.3 FY17 Permanent Appropriations Resolution #1710**

BE IT RESOLVED by the Board of Education of the Northwest Local School District, Hamilton County, Ohio, that to provide for the current expenses and other expenditures of said Board of Education, during the fiscal year, ending June 30, 2017, the following sums be and the same are hereby set aside and appropriated for the several purposes for which expenditures are to be made and during said fiscal year, as follows, viz:

001 GENERAL	98,789,379.91
002 BOND RETIREMENT	5,880,737.00
003 PERMANENT IMPROVEMENT	3,169,302.22
004 BUILDING	72,730,044.88
006 FOOD SERVICE	3,391,619.21
007 SPECIAL TRUST	187,656.54
008 ENDOWMENT	35,461.35
009 UNIFORM SCHOOL SUPPLIES	243,631.08
018 PUBLIC SCHOOL SUPPORT	179,211.57
019 OTHER GRANT	18,878.79
022 DISTRICT AGENCY	17,141.00
027 WORKMANS COMPENSATION-SELF INS	350,000.00
200 STUDENT MANAGED ACTIVITY	242,408.48
300 DISTRICT MANAGED ACTIVITY	1,109,601.27
401 AUXILIARY SERVICES	3,031,646.07
439 PUBLIC SCHOOL PRESCHOOL	355,268.63
451 DATA COMMUNICATION FUND	32,400.00
461 VOCATIONAL EDUC. ENHANCEMENTS	15,132.12
466 STRAIGHT A FUND	263,056.00
516 IDEA PART B GRANTS	3,349,072.12
536 TITLE I SCHOOL IMPROVEMENT A	5,335.00
551 LIMITED ENGLISH PROFICIENCY	89,571.57
572 TITLE I DISADVANTAGED CHILDREN	3,428,367.69
587 IDEA PRESCHOOL-HANDICAPPED	53,796.53
590 IMPROVING TEACHER QUALITY	321,440.56

Grand Total All Funds 197,290,159.59

**Recommendation:** The Treasurer and Superintendent recommended the Board of Education approve the permanent appropriations resolution for fiscal year 2017 as listed.

**ORIGINAL - Motion**

Member **(Chris Heather)** Moved, Member **(Bob Engel)** Seconded to approve the **ORIGINAL** motion 'The Treasurer and Superintendent recommend the Board of Education approve the permanent appropriations for fiscal year 2017 as listed'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Bob Engel Yes  
 Chris Heather Yes  
 Jim Detzel Yes  
 Michael Harlow Yes  
 Pam Detzel Yes

## B) General Business

### 14.4 Resolution #1708 to Accept GMP 1.2 - Three New Elementary Schools Building Package

A Resolution approving the New Elementary School GMP Amendment and authorizing the approval to move forward with construction for the three new elementary school projects.

WHEREAS, the Northwest Local School District, County of Hamilton, Ohio (hereinafter called the "School District") has a building program consisting of New Construction and Renovation of Schools (hereinafter called "the Project");

WHEREAS, the electors of the School District approved the issuance of school improvement unlimited tax general obligation bonds or other obligations related to the Project at the election held in November 2015;

WHEREAS, the Board of Education has contracted with a qualified professional design build firm, Skanska Megan III, a joint venture (hereinafter called the "Design Builder"), under allowable provision in the ORC, to prepare plans, specifications and estimates of cost, and such data as the Board of Education deems necessary for the Project;

WHEREAS, the Design Builder, has prepared and submitted to the Board of Education, the Design Development Submission Documents for projects referenced and setting forth in detail the requirements for Design Development of said portion of the Project; and

NOW, THEREFORE BE IT RESOLVED, by the Board of Education, that after careful consideration and evaluation of the information before it:

Section 1. The Board of Education, as authorized under Sections within the ORC, approves the Design Development Submission for said portion of the Project in substantially the form presently on file with this Board of Education.

Section 2. The Board of Education authorizes the Design Builder upon approval of the Design Development Submission approval to proceed with the Construction Document Phase of the projects referenced above.

Section 3. This Board of Education hereby finds and determines that all formal actions relative to the adoption of this resolution were taken in an open meeting of this Board of Education, and that all deliberations of this Board of Education and of its committees, if any, which resulted in formal action, were taken in meetings open to the public, in full compliance with applicable legal requirements, including Section 121.22, ORC.

Section 4. This resolution shall be in full force and effect from and immediately after its adoption and shall supersede any prior resolution or act of this Board of Education, which may be inconsistent or duplicative with the provisions of this resolution.

**Recommendation:** The Superintendent recommended the Board of Education approve the resolution accepting the New Elementary School GMP Amendment as listed and authorize the approval to move forward with construction of the three new elementary school projects.

#### ORIGINAL - Motion

Member **(Chris Heather)** Moved, Member **(Michael Harlow)** Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends the Board of Education approve the resolution accepting the New Elementary School GMP Amendment as listed and authorize the approval to move forward with construction of the three new elementary school projects'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Bob Engel	Yes
Chris Heather	Yes
Jim Detzel	Yes
Michael Harlow	Yes
Pam Detzel	Yes



**14.5 Resolution #1709 to Accept Bids for the Repair/Resurfacing of the Colerain High School Track**

A resolution expressing an intent to advertise and take bids for a construction contract for track and field improvements at Colerain High School and authorizing the Treasurer and Superintendent or designee pursuant to applicable laws to proceed with commencement of such process as needed to solicit construction bids.

WHEREAS, The Kleingers Group (hereinafter called the "Engineer"), commenced the preparation of an assessment of the Track and Field;

WHEREAS, the Engineer, has engaged in the preparation of Construction Documents and preparation of a preliminary opinion of Construction Cost;

WHEREAS, the Engineer, has prepared a legal notice for public advertisement;

WHEREAS, the Board of Education has appointed or will appoint a certain authorized representative (hereinafter called the "Authorized Representative") to act on its behalf during the planning, bidding, award and construction phases of the Project;

NOW, THEREFORE BE IT RESOLVED, by the Board of Education, that after careful consideration and evaluation of the information before it:

Section 1. The Board of Education hereby authorizes the Engineer and Authorized Representative, on its behalf, advertise and take bids for a construction contract for track and field improvements at Colerain High School and authorizing the treasurer and business manager pursuant to applicable laws to proceed with commencement of such process as needed to solicit construction bids.

Section 2. The Board of Education hereby requests the Engineer and Authorized Representative, on its behalf, to receive bids at an advertised location and time; and immediately after said time the Engineer or Authorized Representative will publically read aloud said bids received.

Section 3. The Board of Education hereby requests the Engineer and Authorized Representative, on its behalf, to tabulate bids, responsibly evaluate apparent low bidder in accordance with Sections 153.12 and 3313.46(A)(6), ORC.

Section 4. The Board of Education hereby requests the Engineer and Authorized Representative, on its behalf, to advise the Board of Education on the acceptance or rejection of any or all bids, alternates, and budget considerations.

Section 5. The Board of Education hereby finds and determines that all formal actions relative to the adoption of this resolution were taken in an open meeting of this Board of Education, and that all deliberations of this Board of Education and of its committees, if any, which resulted in formal action, were taken in meetings open to the public, in full compliance with applicable legal requirements, including Section 121.22, ORC.

Section 6. This resolution shall be in full force and effect from and immediately after its adoption and shall supersede any prior resolution or act of this Board of Education that may be inconsistent or duplicative with the provisions of this resolution.

**Recommendation:** The Superintendent recommended the Board of Education approve the resolution expressing an intent to advertise and take bids for a construction contract for track and field improvements at Colerain High School and authorizing the Treasurer and Superintendent or designee pursuant to applicable laws to proceed with commencement of such process as needed to solicit construction bids.

Discussion:

Mr. Heather - What was the estimated cost?

Mr. McKee - \$295,000

Mrs. Detzel - used by the community as well

**ORIGINAL - Motion**

Member **(Jim Detzel)** Moved, Member **(Michael Harlow)** Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends the Board of Education approve

the resolution expressing an intent to advertise and take bids for a construction contract for track and field improvements at Colerain High School and authorizing the Treasurer and Superintendent or designee pursuant to applicable laws to proceed with commencement of such process as needed to solicit construction bids'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Bob Engel Yes  
 Chris Heather Yes  
 Jim Detzel Yes  
 Michael Harlow Yes  
 Pam Detzel Yes

**14.6 Vendor Contracts**

Incompliance with ORC 3313.33; attached is a list of vendor contracts requiring Board approval.

<u>Vendor</u>	<u>Timeframe</u>	<u>Amount</u>	<u>Description</u>
Kids Read Now, Inc.	Summer 2017 Summer 2018 Summer 2019	\$8,240.00	Summer Reading Program
Hamilton Co. Developmental Disabilities Services	2017-2018 school year	\$45,000.00 per student	Special Needs Services
UC Davis Center for Integrated Computing and STEM Education	through 5/30/17	\$5,000.00	Train the Trainer District Affiliation Agreement

**Recommendation:** The Superintendent and Treasurer recommended the Board of Education approve the vendor contracts as listed.

**ORIGINAL - Motion**

Member **(Bob Engel)** Moved, Member **(Michael Harlow)** Seconded to approve the **ORIGINAL** motion 'The Superintendent and Treasurer recommend the Board of Education approve the vendor contracts as listed'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Bob Engel Yes  
 Chris Heather Yes  
 Jim Detzel Yes  
 Michael Harlow Yes  
 Pam Detzel Yes

**C) Certificated/Licensed Personnel**

**14.7 Certificated/Licensed Personnel Items**

Approval of Extra Pay for Meetings \$20.00 an hour – Effective 2/1/2017

Kist, Sarah

Approval of Temporary Substitute Teacher

Bannon, Erin – CMS – \$200.00 per day  
Effective: 2/22/2017

Approval of Schedule Salary Placements

Brew, Sarah – M, Schedule Placement 4  
Groene, Kayla – M+30, Schedule Placement 5  
Long, Michael – M+30, Schedule Placement 12  
Young, Kelly – M+15, Schedule Placement 7

Approval of Certified Leaves of Absence

Dean, Michelle  
Effective: 2/14/2017 (Family & Medical Leave)

Kersting, Alison  
Effective: 8/18/2016 (Intermittent Family & Medical Leave)

Smith, David  
Effective: 9/30/2016 (Family & Medical Leave)

Approval of Board Resolution #1711 – Non-Teaching Substitute Employees

WHEREAS, the Northwest Local School District Board of Education (“Board”) has adopted an hourly wage schedule for personnel assigned to perform substitute work for non-teaching employees of the District; and

WHEREAS, the Board wishes to retain the discretion, under certain circumstances, to hire new substitute employees at an hourly rate of pay higher than the substitute employee wage schedule.

NOW, THEREFORE, the Board hereby authorizes the Superintendent and/or Executive Director of Human Resources, effective February 7, 2017, to extend offers of employment to candidates for substitute employment for non-teaching personnel at an hourly rate of pay higher than the substitute wage schedule, when appropriate, due to the applicant’s prior experience, education and training. Said offers of employment shall be subject to approval by the Board.

Approval of Extra Duty Contracts for 2016-17 Effective 7/1/2016

Adkins, Tracy – CMS – 7/8<sup>th</sup> Grade Track Coach, Step 6  
Hannon, Ellen – CMS – 7/8<sup>th</sup> Grade Track Coach, Step 3  
McKillip, Nathan – CMS – 7/8<sup>th</sup> Grade Track Coach, Step 2

Approval of Volunteers for 2016-17

Kesse, Steven – CHS – Baseball  
Moeller, Danielle – CHS – Softball  
Parker, Mae Irene – WOMS – Drama

Approval of Athletic Event Worker for 2016-17

Beers, Justin

Approval of Spring Music Assistants for 2016-17

Ellis, Ryan – CHS  
Hansen, Richard – CHS  
O'Brien, Kayne – CHS  
Strange, Josh – CHS

Approval of Spring Music Leaders for 2016-17

McIntosh, Alex – CHS  
Morris, Amanda – CHS

Resolution #1712 to Hire for Non-Licensed Coaches Effective 7/1/2016

WHEREAS, a vacancy exists in the positions of:

Assistant Varsity Baseball Coach – CHS  
Assistant Varsity Softball Coach – CHS  
Assistant Varsity Track Coach – CHS  
Assistant Varsity Track Coach – NWHS  
Head Varsity Boys Tennis Coach – CHS

WHEREAS, the positions have been offered to the current employees of the Northwest Local School District who have a license issued under Section 3319.22 of the Ohio Revised Code and no such person whom the Board of Education considers to be qualified for the positions has applied for and accepted the positions; and

WHEREAS, the positions have been advertised as available to any individual not employed by the Northwest Local School District who has a license issued under Section 3319.22 of the Ohio Revised Code, and no such person whom the Board of Education considers to be qualified for the positions has applied for and accepted the position; and

WHEREAS,

Fuller, Katelyn – CHS – Assistant Varsity Softball Coach, Step 4  
Grimm, Mark – CHS – Assistant Varsity Baseball Coach, Step 6  
Haggard, Dallas – NWHS – Assistant Varsity Track Coach, Step 2  
Thomas, John – CHS – Head Varsity Boys Tennis Coach, Step 2  
Wones, Kiersten – CHS – Assistant Varsity Track Coach, Step 4

who do not hold licenses issued pursuant to Section 3319.22 of the Ohio Revised Code, have applied for the positions, and the Board of Education has determined that they are qualified for the positions.

NOW, THEREFORE, BE IT RESOLVED that they be employed in the positions for the 2016-2017 school year in accordance with the pupil activity contract attached hereto and incorporated herein.

IT IS FOUND AND DETERMINED that all formal action of this Board concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

**Recommendation:** The Superintendent recommended the Board of Education approve the certificated/licensed personnel items as listed.

**ORIGINAL - Motion**

Member **(Bob Engel)** Moved, Member **(Jim Detzel)** Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends the Board of Education approve the certificated/licensed personnel items as listed'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Bob Engel Yes  
Chris Heather Yes  
Jim Detzel Yes  
Michael Harlow Yes  
Pam Detzel Yes

## D) Classified Personnel

### 14.8 Classified Personnel Items

#### Approval of Initial Appointments

Chernay, Holly  
Salary: Title I Assistant, Step 2  
Effective: 3/1/2017 (Replacement)

Fath, Jason  
Salary: Custodian II, Step 5  
Effective: 2/21/2017 (Building Needs)

Lang, Ednekqwa  
Salary: ED Assistant, Step 2  
Effective: 2/24/2017 (New)

Phillips, Travis  
Salary: Mechanic, Step 5  
Effective: 3/6/2017 (Replacement)

Sagers, Robert  
Salary: MD Assistant, Step 4  
Effective: 3/1/2017 (Replacement)

Shelton, Tara  
Salary: Special Education Preschool Assistant, Step 1  
Effective: 2/22/2017 (New)

#### Approval of Classified Substitute to be Paid at Various Rates per the Classified Substitute Salary Schedule – Effective 2/13/2017

Ball, Hazel

#### Approval of Classified Substitutes to be Paid at Various Rates per the Classified Substitute Salary Schedule – Effective 2/22/2017

Langdon, Dawn Wildt, William

#### Approval of Classified Leaves of Absence

Cupp, Priscilla – HELC/HESC – Custodian II  
Effective: 2/6/2017 (Family & Medical Leave)

Fisher, Mary Ann – PRMS – MS Cafeteria Manager II  
Effective: 1/25/2017 (Family & Medical Leave)

Hatchell, Pamela – Transportation – Bus Driver  
Effective: 9/1/2016 (Intermittent Sick Leave)

Hauser, Linda – CHS – Cafeteria Assistant  
Effective: 2/16/2017 (Sick Leave)

Hellweg, Teresa – Transportation – Bus Driver  
Effective: 3/6/2017 (Family & Medical Leave)

Huber, Dawn – TE – Title I Assistant  
Effective: 3/2/2017 (Sick Leave)

Mueller, Shawn – PRMS – ASA/DT Assistant  
Effective: 1/9/2017 (Intermittent Family & Medical Leave)

Schmidt, Frank – WEL – Custodian II  
Effective: 2/24/2017 (Family & Medical Leave)

Sollmann, Randy – Maintenance – Maintenance  
Effective: 11/28/2016 (Family & Medical Leave)

Thompson, Robert – SE – Custodian II  
Effective: 1/12/2017 (Family & Medical Leave)

Approval of Changes in Status

Breaker, Scott – Maintenance – from 8.0 hr., 261 day Skilled Maintenance/Electrician, Step 5, to 8.0 hr., 261 day Skilled Maintenance/Electrician, Step 6  
Effective: 2/13/2017 (Experience Verified)

Paduano-Oehler, Gale – CE – from 4.0 hr., 185 day Office Assistant, Step 3 and 2.5 hr., 185 day Educational Assistant, Step 3, to 3.5 hr., 185 day Office Assistant, Step 3 and 2.5 hr., 185 day Educational Assistant, Step 3  
Effective: 8/15/2016 (Building Needs)

West, Garrick – Maintenance – from 8.0 hr., 261 day Skilled Maintenance/HVAC, Step 5, to 8.0 hr., 261 day Skilled Maintenance/HVAC, Step 6  
Effective: 2/21/2017 (Experience Verified)

Wingerberg, Tim – WOMS – from 8.0 hr., 261 day Custodian II, Step 7, to 8.0 hr., 261 day Lead Custodian, Step 6  
Effective: 2/6/2017 (Temporary Change/Building Needs)

**Recommendation:** The Superintendent recommended the Board of Education approve the classified personnel items as listed.

**ORIGINAL - Motion**

Member **(Chris Heather)** Moved, Member **(Michael Harlow)** Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends the Board of Education approve the classified personnel items as listed'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Bob Engel Yes  
Chris Heather Yes  
Jim Detzel Yes

Michael Harlow Yes  
Pam Detzel Yes

**E) Curriculum and Instruction**

None

**F) Student Services**

None

**G) Miscellaneous**

None

**ITEMS FOR INFORMATION AND OR DISCUSSION**

**A) Fiscal**

None

**B) General Business**

None

**C) Certificated/Licensed Personnel**

None

**D) Classified Personnel**

None

**E) Curriculum and Instruction**

None

**F) Student Services**

**16.1 H.I.B. Semi-Annual Report**

Pauletta Crowley reviewed the 2016-2017 First Semester Report on Harassment, Intimidation, and Bullying.

**G) Miscellaneous**

None

**17.0 SUPERINTENDENT'S UPDATE**

**17.1 Superintendent's Update**

Todd Bowling gave a district update:

- May 2 – renewal levy, maintain \$7.3 million, switching from 5 to 10 years. The District is fiscally responsible. Keep Homestead and Rollback.
- Restorative Alternative School (RAS) – so suspended students can keep up with their work.
- Butler Tech Programs – 103 sophomores accepted for off-campus programs and 278 students for on-campus programs. They also have Adult Ed programs for our community.
- OSBA Southwest Regional Meeting – Pam Detzel (20 years) and Jim Detzel (10 years) are being recognized for their years of Board service.

## **18.0 COMMUNITY COMMUNICATIONS**

The portion of the meeting during which the participation of the public is invited shall be limited to 30 minutes at increments of five minutes per person unless extended by a vote of the Board. The Board reserves the right to impose such other limitations and restrictions as necessary in order to provide an orderly, efficient and fair opportunity for the present to be heard.

### **18.1 Community Comments and Questions**

Board President asked audience if they had any comments or questions about the items on this meeting's agenda.

No one asked to speak.

## **19.0 OTHER BOARD ITEMS**

### **19.1 Board Members' Comments**

Board President asked Board Members for their comments.

Mr. Heather - The CHS stag was a great success. Spoke further on the past WNSD station.  
Mr. Harlow - Good luck to our Boys Basketball teams tomorrow in the state tournaments.  
Mr. Engel - Congrats to the PRMS Basketball team who won SWOCA league.  
Mr. Detzel - Echo the others and encourage others to get out and see the successes of Butler Tech students. Congrats to Peter Clark.  
Mrs. Detzel - Pleasure to go and watch 2 CHS students who made it to the State swimming competition. Both did very well.

## **20.0 EXECUTIVE SESSION**

### **20.1 Executive Session**

The Board approved a motion to move into executive session to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official.

**Recommendation:** The Superintendent recommended that the Board of Education approve the motion to move into executive session as listed.

The Board moved into executive session at 7:54 p.m.

**ORIGINAL - Motion**



Member (**Bob Engel**) Moved, Member (**Jim Detzel**) Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends that the Board of Education approve the motion to move into executive session as listed'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Bob Engel Yes  
Chris Heather Yes  
Jim Detzel Yes  
Michael Harlow Yes  
Pam Detzel Yes

## **20.2 End Executive Session**

The Board approved a motion to end executive session.

**Recommendation:** The Superintendent recommended that the Board of Education approve the motion to end executive session.

The Board returned from executive session at 9:52 p.m.

### **ORIGINAL - Motion**

Member (**Michael Harlow**) Moved, Member (**Bob Engel**) Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends that the Board of Education approve the motion to end executive session'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Bob Engel Yes  
Chris Heather Yes  
Jim Detzel Yes  
Michael Harlow Yes  
Pam Detzel Yes

## **21.0 ADJOURNMENT**

### **21.1 Board President Calls for Adjournment**

Board President called for adjournment.

**Recommendation:** The Board President asked for a motion and second for adjournment.

### **ORIGINAL - Motion**

Member (**Michael Harlow**) Moved, Member (**Chris Heather**) Seconded to approve the **ORIGINAL** motion 'The Board President asks for a motion and second for adjournment'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Bob Engel Yes  
Chris Heather Yes  
Jim Detzel Yes  
Michael Harlow Yes  
Pam Detzel Yes

The meeting ended at 9:53 p.m.

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\_\_\_\_\_  
President

Attest:

  
\_\_\_\_\_  
Treasurer

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